



POSITION DESCRIPTION

Position Title: Forestry Specialist **Department:** Natural Resources

Supervisor: Forestry Foreman

Job Content:

1. Position Summary:
(Overall purpose of this position)
 - Under the supervision of the Forestry Foreman, the Forestry Specialist performs tree removal functions, tree care, tree planting, general vegetation management, and land management activities. Other duties include but are not limited to landscaping, trail construction, trail maintenance, general construction/repairs, assuring the public's safety, maintaining the overall condition of the parks, grounds, and natural areas.
2. Essential duties and responsibilities which must be performed in order to carry out the position purpose summarized above:
(The following description is a general representation of the key duties and responsibilities of this position. Other duties may be assigned, as required.)
 - A. Under the supervision of the Forestry Foreman, the Forestry Specialist performs preventative maintenance on trees: pruning, felling, etc.
 - B. Tree and vegetative removal and associated land management activities.
 - C. Assist to layout, clear, construct and maintain "pug" or low impact trails including surface repairs, drainage, & vegetation management.
 - D. Assist to build stairs, decks, bridges, amenities such as benches, concrete pads, concrete footings, etc.
 - E. Assist with maintenance duties as required.
 - F. Assist with prescribed burns, invasives species, nest structures, wildlife management and fishery management as required.
 - G. Perform basic preventative maintenance on equipment.
 - H. Install and improve park landscapes in conjunction with park improvements.
 - I. Assure compliance with all safety regulations with all operations performed for crews and visitors.

Qualifications:

3A. Specific knowledge, training or skills required to perform the duties of this position. Specific concepts, courses, training programs or required certifications:

(To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- In-depth arborist skills and knowledge of arboriculture. At least 2 years of related experience and/or ISA Certified Arborist credential preferred.
- Must have general knowledge of natural resources, wildlife, local flora, and basic horticulture including proper pruning practices.
- Ohio Class B (minimum) CDL license preferred or the ability to obtain within 6 months. Ability to acquire an Ohio Commercial pesticide applicators license.
- Ability to operate a broad range of equipment: woodchippers, bucket truck, stump grinders, chainsaws, track loaders, tractors, front loaders, trenchers, etc. and equipment or implements associated with land management activities.
- Ability to perform tree climbing using proper rigging, proper knots, felling and pruning operations with safety a priority for crews and visitors.
- Interpersonal skills: ability to work effectively with other staff and communicate with supervisors effectively.
- Ability to provide quality customer service or visitor interactions through good interpersonal skills.
- Ability to organize and enter data, maintain records, inventories and follow inspection processes.
- Reading, writing, math and computer skills.
- Must have valid drivers' license with good record and be insurable by Lake Metroparks auto insurance.

3B. Essential Physical Demands and Working Environment:

(The physical demands and work environment described below are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear. The employee frequently is required to use hands to finger, handle or feel and is required to reach with hands and arms. The employee is required to sit; climb or balance; stoop, kneel, crouch or crawl, taste or smell. The employee must regularly lift and/or move up to 25 pounds and may occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- While performing the duties of this job, the employee is regularly exposed to extreme outside weather conditions including temperature, humid and wet; fumes or airborne particles; and confined spaces.

3C. Previous experience that is *necessary* background to qualify for this position:

- Moderate level of experience in arboriculture, forestry and natural resource management.
- Familiar with equipment transport and operation.
- A working knowledge of operational safety practices.